



OneTrust Statement on Slavery and Human Trafficking - financial year ending on the 31st of January 2021

Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the measures taken by OneTrust Technology Limited (“**OneTrust**”) to mitigate the potential risk of modern slavery and human trafficking (“**Modern Slavery**”) occurring in any part of the OneTrust business and its supply chain in the year ending on the 31st of January 2021.

Structure of OneTrust Operations

OneTrust technology powers privacy, security and governance programs. More than 7,500 customers use OneTrust to build integrated programs that comply with the CCPA, GDPR, LGPD, PDPA, ISO27001 and hundreds of the world’s privacy and security laws.

OneTrust is headquartered in London and operates as a subsidiary of OneTrust LLC in Atlanta (the co-headquarters of the OneTrust group). The OneTrust group has additional offices in Bangalore, San Francisco, Paris, Melbourne, New York, São Paulo, Seattle, Munich, Hong Kong and Bangkok.

Risk Assessment & Management

OneTrust assesses its Modern Slavery risk to be generally low, particularly due to the sector in which it operates, the nature of its supply chains, and the values and policies to which all of its employees are required to adhere to. However, to the extent that a risk of Modern Slavery, or a potential Modern Slavery incident was identified within the OneTrust business or supply chain, OneTrust is committed to investigate and deal with that incident in a professional and accountable manner.

To that end, OneTrust operates a whistleblowing hotline and encourages all its employees to be open and report any genuine concerns, even if they turn out to be mistaken.

Commitments

OneTrust is opposed to all forms of human trafficking, slavery, servitude, forced or compulsory labor, and other trafficking-related activities, and is committed to fully complying with all applicable labour and employment laws, rules and regulations. At the same time, OneTrust acknowledges that the challenges posed by Modern Slavery require ongoing and proactive efforts and remains committed to being vigilant and promoting awareness of Modern Slavery challenges within its organisation.

As part of that effort, for new suppliers that OneTrust identifies as being at risk of having Modern Slavery in their business or supply chains, OneTrust will look to obtain and review their slavery and human trafficking statements where such statements have been published.

This statement has been read and approved by OneTrust’s board of directors on the **15th of February 2021**.

Ian Evans – Managing Director – EMEA

OneTrust Technology Limited